



RISK MANAGEMENT IN TURCAS



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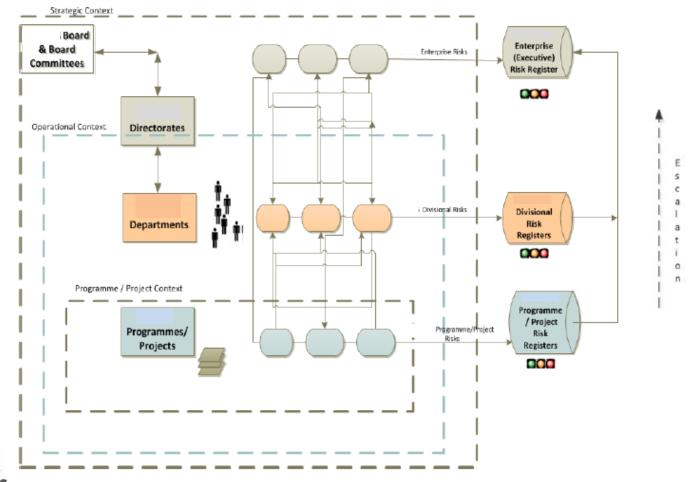
Risk Management Committee

- The Risk Management Committee operates within the guidelines set by the CMB Corporate Governance Principles. Headed by an independent Board Members, the Committee directly reports to the Board of Directors.
- ➤ Risk Management Committee aims to develop the necessary policies for the early detection, observation, quantification and mitigation of the risks that the Company may encounter and carry out risk management processes.
- ➤ The Committee has defined the main issues that may be deemed risky from the Company's point of view as part of the meetings and evaluations carried out with the senior management.



The Risk Hierarchy

The risk hierarchy as outlined below provides a basis for the escalation of risks between the different levels of management.





- The goal of ERM is the implementation of strategic risk mapping with the specific objective of identifying and managing risk exposures by conducting the fallowing analyses;
 - Identification of risks that could impact the company's activities and economic performance
 - Evaluation of the potential impact, likelihood and level of mitigation
 - Definition of the areas of improvement in order to reduce impact and/or frequency of risks.
 - Definition of risk mitigation action plans and identification of individual responsibilities
 - ➤ Provision of the quality information concerning the efficiency and effectiveness of the management of risks to stakeholders.





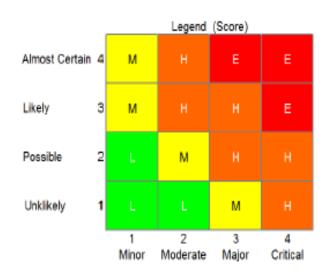
ERM (Enterprise Risk Management) – Cont'ued

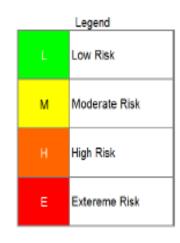
- The ERM study involves the fallowing steps;
 - ➤ Identifying risks to which the various parts of the business's operation and key stakeholders are exposed (what can arise, how and why)
 - Analyzing risks by considering sources of risk, existing controls, likelihood, consequences and determine the level of risk that exist.
 - ➤ Evaluating risks evaluate the outcomes of risk analysis and compare with the Risk Tolerance Level to determine whether a risk should be treated or not.
 - Treating risks includes identifying and assessing options, preparing treatment plans analyzing and evaluating residual risk.





ERM (Enterprise Risk Management) – Cont'ued





- The Heat Map table divided into 4 zones comprising; Extreme (Red), High(Orange), Medium(Yellow) and Low (Green).
- These zones guide the setting of the risk exposure threshold and level of priority assigned to mitigation

Level of Risk	Level of priority assigned to Mitigation		
Extreme	Risks exceed the risk exposure threshold and therefore require prioritised and immediate mitigation. These are executive level of risks.		
High	Risks exceed the risk exposure threshold and therefore require prioritised and immediate mitigation.		
Medium	Risks are just below the exposure threshold and should be individually assessed as a small environmental change may shift the risk level above the threshold level. Otherwise manage risks utilising existing processes and procedures.		
Low	Risks are well within the exposure threshold and therefore only require ongoing monitoring. Manage risks utilising existing processes and procedures and accept existing controls.		





The Likelihood and Impact definitions

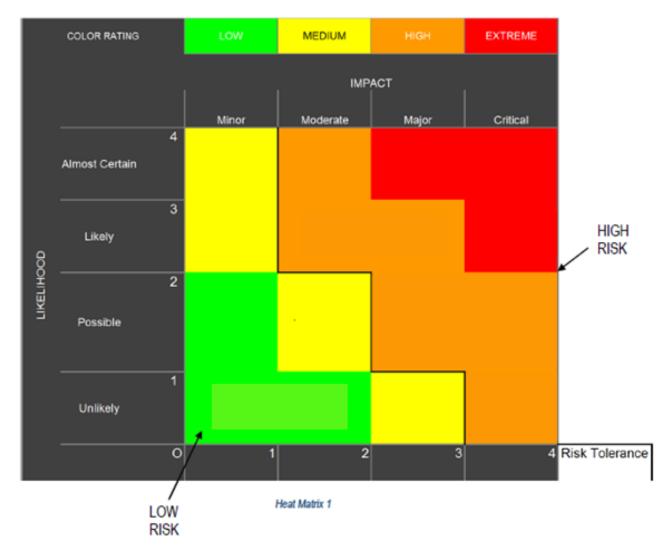
Likehood				
Unlikely	Not likely to occur in 5 years with 20% probability			
Possible	Not likely to occur in 5 years with 50% probability			
Likely Not likely to occur in 24 months with 60% probabili				
Almost Certain Not likely to occur in 12 months with 70% probabil				

Impact					
	Reputation	Financial	Strategic		
Critical	i. Impact on market cap	i. Impact on cash flow	i. Rating		
	ii. Loss of credibility	ii. Impact on P&L	ii. Corporate Governance Rating		
	iii. Regulatory risks	iii. Rating			
Major	i. Impact on market cap	i. Impact on cash flow	i. Rating		
		ii. Impact on P&L	ii. Corporate Governance Rating		
		iii. Rating			
Moderate	i. Impact on market cap	i. Impact on cash flow	i. Rating		
		ii. Impact on P&L	ii. Corporate Governance Rating		
		iii. Rating			
Minor	i. Impact on market cap	i. Impact on cash flow	i. Rating		
		ii. Impact on P&L	ii. Corporate Governance Rating		
		iii. Rating			



The Inherit Risk Matrix

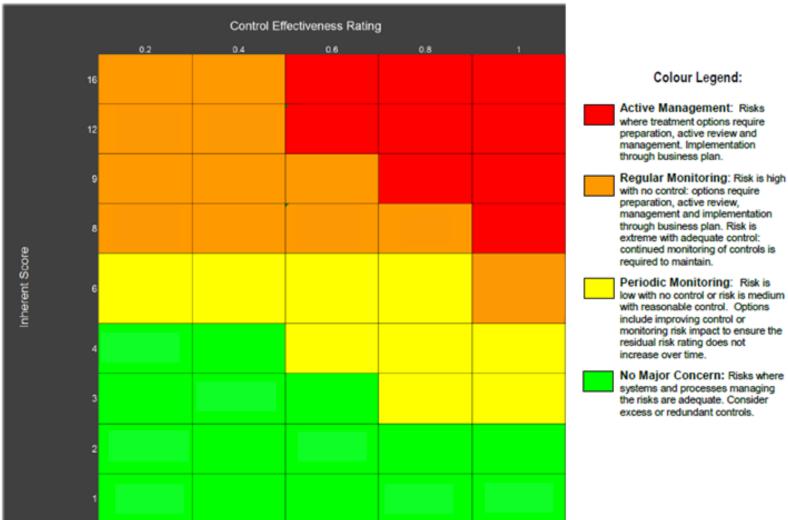
Inherent Risk Matrix







The Risk Ranking Map











THANK YOU

